



BANK OF BARODA WORKERS' ORGANISATION (Regd.) KARNATAKA

(Affiliated to AIBOBECC & AIBEA)

A Majority, Recognised Union of Award Staff in the Bank

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Victor Menezes

President

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MALLESHA M C

General Secretary

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Circular to all members,

Date: 01.07.2022

- * **Our Foundation Conference & General Body Meeting held on 29.05.2022 at Bengaluru – A re-sounding success.**
- * **Congratulation to all our members.**
- * **Let us march on to achieve further scale/heights in our activities.**

With extreme pleasure and deepest satisfaction we would like to inform our members that our Foundation Conference & General Body Meeting was held in Bengaluru on Sunday the 29th May 2022 as per the notice dated 25.04.2022 issued by the General Secretary on behalf of the Central Committee of BOBWO.

Delegates / Business Session

The Delegate Session of the Conference started at 9.30.a.m. About 700 delegates participated in the Session. Apart from the delegates/invitees representing various Regions our All India leaders viz. om. Janak Rawal, Com. S P Sharma, Com. S D Srinivasan, Com. Manohar Karkera, Com. M V Patil, Com. Ajay Kumar were also present in the Delegates' Session and witnessed the proceedings. Com. Dasaiah Gowda, our President, after welcoming the delegates, leaders and all other participants to the meeting took up the following agenda.

Condolence Resolution

The meeting condoled the death of various personalities from last 2 years in the Trade Union and other fields including Com. Amritlal, General Secretary, AIBOBECC, Com. Ajay Manjrekar, General Secretary, KPBEF, Com. K J R Reddy, Vice President, KPBEF and several other leaders at National level, persons who died out of COVID-19 Pandemic, people who died due to Natural Calamities like flood etc. Meeting also paid its deepest respect to the departed souls by standing with a minute's silence.

Report of the General Secretary

Com. Mallesha M C, General Secretary presented a brief report on the activities of the Union particularly after the merger of Dena Bank and Vijaya Bank with Bank of Baroda on 01.04.2019. He also touched upon various stages of unification of VBWO and DBEU culminating with emerging of BOBWO (Kar). The report presented by him was also circulated to the delegates / participants. The report of the General Secretary was approved by the delegates unanimously.

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Financial accounts of the BOBWO.

Com. Suresh Babu, Treasurer has placed financial accounts of the Union for the years 2020 and 2021 before the General Body. The printed accounts were also circulated among the delegates. The meeting unanimously approved the accounts.

Amendment to the Bye-laws/Approval/Resolutions

The General Body unanimously approved the Bye-laws of the BOBWO, Karnataka, the draft of which was circulated among the delegates. Com. S D Srinivasan, Dy. General Secretary, AIBOBECC placed and clarified certain points on the draft Bye-laws with amendments and thereafter the same was approved unanimously.

The General Body also passed the following Resolution unanimously.

- a). Resolution to extend full support of the BOBWO, Karnataka to AIBOBECC whenever any call of agitation unleashed by the latter. The General Body also congratulated the leadership of AIBOBECC and other Unions under United forum for making the Management to come to the Negotiating table during the recent agitational steps including strike action proposed on 30.05.2022.
- b). Resolution demanding of the Management to come forward with necessary steps to resolve the problems / grievances presently being faced by the JND Collectors of the Bank.
- c). Resolution demanding of the Management to increase the amount of daily wages to hundreds of temporary employees who are working in the Bank mostly belonging to e-VB in line with the Minimum Wages Act / Bipartite Settlement besides urging upon to absorb them as permanent employees in the Bank through settlement with AIBOBECC at central Office level.
- d). Resolution demanding conversion of all Part Time Employees (Sweepers) into Full Time Employees under Sub-staff cadre.
- e). Resolution demanding adequate recruitment of staff in Award Staff category as the shortage of staff in the Branches has seriously effected customer service at the Branches, in turn, Bank's Business.

Election of Office Bearers / Executive Committee Members

Com. S D Srinivasan, placed before the General Body a list consisting of proposed names of Office Bearers & Executive Committee members for the ensuing terms as per the approved Bye-laws of the Union for the approval of the delegates.

The list proposed and placed by Com. S D Srinivasan has been approved by the delegates unanimously. The details of the Office Bearers & Executive Committee Members unanimously approved by the General Body is appended to this circular for the reference and information of our members.

The Delegate / Business Session concluded with Vote of Thanks by Com. Mallesha M C, the newly elected General Secretary.

Inaugural Session

The Inaugural Session of the Conference started at 10.45.a.m. The beautifully decorated spacious hall was jam packed with the presence of our Delegates, Invitees, retired colleagues and Senior Leaders, Leaders and members of other Fraternal Trade Unions functioning in the Bank. It was observed that more number of women delegates participated in the Conference. The programme was compered and compiled by Com. Sutapa Dutta Mondal along with Com. Pooja M and Com. Shruthi C. A befitting, melodious invocation was rendered by Com. Shruthi C. After lighting the lamp and offering flower Tribute to the Founder leaders of AIBEA the proceedings began with welcome address by Com. Dasaiah Gowda who presided over the function as President of BOBWO, Karnataka.

However, the Zonal Heads of Bengaluru & Mangaluru Sri. Sudhakar D Nayak A and Smt. Ghayathri R were reportedly pre-occupied in connection with Bank's Business Review meeting on the said day, hence, could not be amidst us on the occasion.

Com. Janak Rawal, Secretary, AIBOBECC, Joint Secretary, AIBEA Inaugurated the Conference. In his address to the participants he elaborately covered the various developments with regard to the issues identified for the recent agitational programme launched by the Union along with other Award Staff Unions and also the proceedings of the Dy Chief Labour Commissioner (Central) Mumbai who called for Conciliation Meeting at Mumbai. Though the proposed strike call on 30.05.2022 was deferred due to intervention of the Labour Commissioner Com Janak Rawal called upon the members to be ready for any serious form of agitational steps if the Management do not come forward to resolve our legitimate and genuine demands.

He also congratulated the leadership of BOBWO, Karnataka for their active involvement in the Union responsibilities and also for the wonderful way in which the conference was organized with mammoth participation of Delegates and Invitees. He also wished all success for the future activities of BOBWO, Karnataka.

Com. S P Sharma, President, AIBOBECC, General Secretary, AIBBECC, the Guest of Honour to the Conference appreciated the leadership for the massive mobilization of Delegates to the Conference and also for the good arrangement made for successful conducting of the Conference.

He called upon the members to be remained vigilant against anti-employee stances of the Management wherever initiated and also fight effectively against such steps. He also quoted the recently called agitational programme of AIBOBECC and the proceedings held at the office of Dy. Chief Labour Commissioner (Central), Mumbai. He re-iterated that the AIBEA is always known for fight against in- justice both inside and outside the Banking Industry always showing its concern to the well-being of the people at large. AIBEA fought against Anti-Labour Policies unleashed by successive Central Governments from the date of its inception during the year 1946. He also concluded by conveying his greetings and best wishes to all the Delegates and Members of BOBWO, Karnataka for their future functioning.

Com. S D Srinivasan, Dy. General Secretary, AIBOBECC, Joint Secretary, AIBEA & General Secretary, VBWO also greeted the participants in the conference as one of the Guests of Honour. He made analysis of various sequences of developments in the organizational front after merger of Vijaya Bank & Dena Bank with Bank of Baroda. He also indicated that under the guidance of AIBEA the process of merger of Unions has been almost in a concluding stage except one or two States which will be also concluded shortly.

Highlighting the various responsibilities of AIBOBECC in the Bank particularly after achieving the Majority, Recognised Status he called upon all members in Karnataka to be very active in the Union and aim at 100% membership in the days to come. He also assured his fullest support to represent the cases of our members to the top level of Management, whenever required. He also greeted and congratulated the members on the occasion and appreciated the grand manner in which the conference is being conducted true to the tradition of VBWO before merger.

Com. Jayanath M, General Secretary, KPBEF greeted the entire membership and Delegates of BOBWO, Karnataka for the successful and the grand way in which the conference was arranged. With much satisfaction Com. Jayanath recalled his association with leaders of then VBWO & now BOBWO, Karnataka especially their struggle in e-Vijaya Bank in opposing various Anti-employee, Anti-Union stand of the then Management who encouraged the inter Union rivalry in the Bank for a quite long years. Thanks to the strong conviction and dedication in which the leadership of VBWO who fought relentlessly to ensure proper industrial relation atmosphere in the Bank which resulted in lot of improvements in the Service Conditions of employees in the Bank. He was sure that under the guidance of AIBOBECC the BOBWO, Karnataka will also move ahead with total dedication and conviction so as to ensure better service condition and resolve the issues of the members amicably. He wished the Conference all success.

In the background of just deferred united struggle in the Bank the conference also recognized the presence of the fraternal Union leaders, Sri. JanardhanThunga and Sri. Ramakrishna Punja, General Secretary, BOBES and felicitated them on the occasion. In response to the felicitation both Sri. JanardhanThunga and Sri. Ramakrishna Punja thanked the leadership for their gesture and also greeted the members of BOBWO, Karnataka on the occasion of Foundation Conference & General Body Meeting. They further wished that the united approach of the trade Unions in the Bank to be further strengthened if the Management continue to exhibit their Anti-Labour attitude.

Felicitations to Active Sports persons (Kaddadi Team) of the Bank

There was a unique and very jubilant occasion whereby the conference witnessed the felicitation of our active sports persons (Kabbadi Team) who brought number of laurels to the Bank at National and International level. BOBWO, Karnataka legitimately thought it fit to recognize them and felicitate them on the occasion befittingly. The entire leadership of the organization under the initiative of Com. Victor Menezes, the newly elected President gathered on the stage and felicitated all twelve sports personalities whose names are given below with Shawl, memento and gift. The participants who witnessed this event gave standing ovation with thunderous applause. On behalf of the team Sri. Keerthi H S acknowledged and thanked for the felicitations and a good gesture from the Union which they would remember forever with great pride.

Mr. Prashanth Kumar Rai	Mysuru Road
Mr. Sukesh Hegde	Ho-Credit (R&R)_Vb
Mr. Sunil H	Vijayanagar
Mr. Varun Shetty	R C Road
Mr. Sathisha	Victoria Road_Vb
Mr. Rathan KA	Ulsoor
Mr. Divisha B	NR Road e_Vb
Mr. Keerthi H S	West Of Chord Road_Vb
Mr. Alex Pandiyan C	City Market_Vb
Mr. Sachin V	Mayo Hall_Vb
Mr. Rohith Marla	South End Road_Vb
Mr. Mahammad Esahak	K G Road_Vb

Though the organisation decided earlier to felicitate all the sports persons including Cricket and Basket Ball Teams due to their engagement in various competitions in other Centers outside Bengaluru they could not make themselves available on the occasion. However, the entire conference noted their outstanding performance in the field of sports representing Bank and the Country.

Felicitations to Com. Dasaiah Gowda who is retiring from the services of the Bank on 31.05.2022.

A befitting felicitation was given to Com. Dasaiah Gowda, President, BOBWO, Karnataka on his reaching superannuation in the Bank on 31.05.2022. Com. Dasaiah Gowda has been a humble and most accepted leader in Dena Bank earlier and in BOBWO, Karnataka later. Though looking mild in his appearance he has a strong conviction and firmness in dealing with the problems of employees with the Management. He has been very dear to the comrades both in DBEU and BOBWO, Karnataka. Hundreds of comrades by standing in a long queue came forward and felicitated Com. Dasaiah Gowda with lot of love and affection.

The family of Com. Dasaiah Gowda was amidst in the celebrations. Com. M V Patil, President, DBEU, Com. S P Sharma, General Secretary, DBEU, Com. K Muddanna Shetty, Former General Secretary, VBWO spoke and greeted Com. Dasaiah Gowda on the occasion also wishing him a Happy, Contented, Active, Peaceful and a long retired life.

Com. Dasaiah Gowda was highly emotional seeing the way the comrades greeted him so affectionately acknowledged their great gesture and re-iterated that he and his family will remember this occasion forever.

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He also recalled his association with Union leaders not only from Dena Bank but also in Bank of Baroda, State Federation KPBEF and he wished all the Best to everybody for their future activities in their respective areas.

He thanked the leadership of BOBWO, Karnataka for creating a wonderful occasion of felicitating him in the midst of hundreds of comrades, invitees and other leaders. He assured that he will be always available to the comrades even after his retirement whenever any help / assistance is sought from him.

Felicitations to Senior Retired leaders

The conference also felicitated the following senior leaders who have been retired from the Bank as well as leadership of the VBWO / BOBWO (Kar) in recognition of their continued guidance / advises to the Union.

1. Com. K Muddanna Shetty (VBWO)
2. Com. Govardhan Rao (DBEU)
3. Com. Bhagawantha Rao (VBWO)
4. Com. S Nagarajan (DBEU)

The comrades who got felicitated by the Union on the occasion have thanked the leadership for their positive gesture and assured them that their service to the organization or its leaders will be always available whenever the same is sought by them.

The conference concluded with a positive note conveying the strong solidarity of the Delegates and Members of BOBWO (Kar) in taking the organization to the further heights in the days to come. The Delegates with their sky-reaching slogans like BOBWO-Zindabad, AIBOBECC-Zindabad, KPBEF-Zindabad, AIBEA-Zindabad rededicated themselves for the cause of organization and the members.

Com. Mayanna Gowda, Joint Secretary proposed Vote of Thanks.

Thus concluded Historic Foundation Conference & General Body Meeting of Bank of Baroda Workers' Organisation, Karnataka.

With greetings,



**(VICTOR MENEZES)
PRESIDENT**

Comradely yours,



**(MALLESHA M C)
GENERAL SECRETARY**

**BOBWO - ZINDABAD, AIBOBECC - ZINDABAD
AIBEA - ZINDABAD**

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LIST OF OFFICE BEARERS & EXECUTIVE COMMITTEE MEMBERS

Designation	Name	Branch/Office	Mobile No
President	Com. Victor Menezes	SMS, Bengaluru	9880656962
Vice-Presidents	Com. Raghuram Suvarna	Mangaluru Main	9880049111
	Com. Ramakrishna T G	Srirampura	9880932674
	Com. Chandrama Basanna Y	Sedam Road	7899536677
	Com. Manjunath M B	Arsikere	9980423927
	Com. Sanganagouda M Patil	Dharwad	9886909073
General Secretary	Com. Mallesha M C	Service Branch	9480490642
Secretary	Com. Thyagarajan G	Overseas Branch	9880322308
Org. Secretary	Com. Girish H S	Chandagalu	9901216965
Dy. Gen. Secretaries	Com. Bhagavan H C	Nagarbhavi	9980324668
	Com. Puneeth Kumar K N	Vidyanagar, Mandya	9844288799
	Com. Raja Sekhar Reddy C	Bendoor	9885919107
Joint Secretaries	Com. Mayanna Gowda	R O B'lore Rural	9880126790
	Com. S Chetana	J C Road	9900243658
	Com. Vijay G	RBI Layout	9972085558
	Com. Sathish Kumar P	Harlur Road	9743991800
	Com. Gurudatha K	Brahmavar	9481753296
	Com. Lakkanna	Kathriguppe	9449519166
	Com. S Jagadisha	ZIAD Bengaluru	8660679773
	Com. Harish Kumar V A	Madhigiri	9742744458
	Com. Prakash Reddy K	Nagamangala	7286089357
	Com. Haridas Kamath S	New Saraswathipuram	9945183155
	Com. Prakash C Devaragudda	Tilavalli	9902334287
	Com. Pradeep Kumar Kadur	Broadway Hubli	9886004369
	Com. Arun Kumar D	Virajpet	9448712719
	Com. Anand Ramappa Kumbar	Arlikatti	8971360739
	Com. Bhasker Malli J	Bendoor	9900350170
	Com. Radha Krishna Shetty	ZO Mangaluru	7019522582
	Com. Jagannath Jagali	Raichur, Udaynagar	9886605262
	Com. Manu C S	Alur	9591016206
	Com. Kiran Kumar K	B H Road, Shimoga	9590807539
	Com. Maruthi Babu C P	Venkatapura	9886869129
Com. Umesh Kumar P K	Machina	9449084912	

Joint Secretaries	Com. Jayaram Poojari	Badanidiyoor	9844996428
	Com. V Aravinda	Basaveshewara Nagar	8971444577
	Com. Kiran R	Service Branch	9972220748
	Com. Jagadish C C	ARMB' Blore	9535644236
	Com. Siddagangaiah B S	ZO Bengaluru	9902255903
Treasurer	Com. Suresh Babu N	Service Branch	9008233100
Asst. Treasurer	Com. Shivanna K S	RO Bengaluru South	8050701132
Executive Committees	Com. Nagesha E	K G Road	9632921146
	Com. Mohandass K V	R O Bengaluru Rural	9481201715
	Com. Srinivasa N	Konankunte	9945220073
	Com. Subbarao	Yelahanka Old Town	8971769087
	Com. Prabhakar Rao	Magadi Road	8660840089
	Com. Waseem G Akram	Chola Nagar	9844807992
	Com. Venkataram K	Rajarajeshwari Nagar	9480491675
	Com. Hemanth Kumar C M	Padmanabha Nagar	7795337503
	Com. Galli Nagaraj	Gogunte	9742378470
	Com. Narasimha Murthy	CC-Malleswaram	9901095629
	Com. Ramesh B S	Tumkur	9731408484
	Com. Vinayaka R	M U D A, Mysore	9008653992
	Com. Hari Rao K	Dhattagalli	9880101613
	Com. Vivek Waichal	Lamington Road, Hubli	9448765700
	Com. Nagendra Naik B K	Udupi, Bannanje	9108598593
	Com. Rakesh C Manahalli	Navanagar, Bagalkot	9686833275
	Com. Sachin Kumar P	Raichur Main	9448296336
	Com. Komal K P	SDM College, Hassan	9591934768
	Com. Chandrakantha K	Mavinakere	7676185398
	Com. Manjunatha Z	Darbe Puttur	9480984658
	Com. Shankar Ranappa Natikar	Super Market, Gulbarga	8197831757
	Com. Basavaraj Mahadevappa H	Arkeri	9986596131
	Com. Halu Ramu Bekkeri	Nagnoor	9945183155
	Com. Mohana	Bhadravati, B H Road	9481635830
	Com. Ravichandra L	Gandhinagar	9481808393
	Com. Jayaram S N	Mahalaxmipuram	8147327997
	Com. Kannaiah Naidu K	ZO Bengaluru	8197239616
	Com. Pillappa M	H AL III stage	9980334476
	Com. M H Pujar	RO Hubli	9538391429
	Com. Lathish	Madhya	9743733574