



बैंक ऑफ़ बड़ौदा **Bank of Baroda**

BCC:BR:115/ 81

9th February 2023

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA.

Issued by
HRM Dept, BCC, Mumbai

Madam/ Dear Sir,

Re : Settlement on Elevation of Permanent 'Part-time Sweepers' & Permanent 'Part-Time Sweeper-cum-Peons' on 3/4th scale wages into 'Full Time Sweeper-cum-Peons' dated 8.2.2023.

We are pleased to inform that the Settlement on Elevation of Permanent 'Part-time Sweepers' & Permanent 'Part-Time Sweeper-cum-Peons' on 3/4th scale wages into 'Full Time Sweeper-cum-Peons' has been signed between the Bank and All India Bank of Baroda Employees' Coordination Committee (recognized workmen union) on 8th February 2023.

In arriving at the above mentioned Settlement, negotiations were held with the recognized Union viz. All India Bank of Baroda Employees' Coordination Committee, and consultations were held with All India Bank of Baroda Employees' Federation, as required under Settlement dated 11th November 2021.

We enclose copies of the aforesaid Settlement for information of all concerned.

Yours faithfully,

(PRAKASH VIR RATHI)
CHIEF GENERAL MANAGER (HRM)

Encl : a.a.

NAME OF THE PARTIES.

Bank of Baroda - having its Registered Office at Mandvi, Baroda being a Corporation constituted under the Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970.

Represented by Mr. Prakash Vir Rathi
Chief General Manager (HRM)

Mrs. Swapna Bandopadhaya
General Manager (HRM)

Mr. Prateek Agnihotri
Head (HR Operations)

Mr. Shashi Bhushan Kumar
Dy. General Manager (HRM)

&

All India Bank of Baroda Employees' Coordination Committee.

Represented by Mr. C S Dahiya
President

Mr. Janak Rawal
Secretary

Mr. G N Lal
Secretary

Mr. S P Sharma
Central Committee Member

Mr. S D Srinivasan
Central Committee Member

Mr. Rajneesh Gupta
Joint Secretary

Settlement on Elevation of Permanent 'Part-Time Sweepers' / Permanent 'Part-Time Sweeper-cum-Peons' into Full-Time Sweeper-cum-Peons dated 8.2.2023.

[Handwritten signatures and initials in blue ink, including names like 'Shamber', 'S.D.S. Srinivasan', and others, along with a large 'X' mark.]

6.3 The seniority of Part-time Sweepers/ Part-time Sweeper-cum-Peons re-designated as Full-time Sweeper-cum-Peon under this settlement for the purpose of assignment of duties attracting special pay shall be reckoned from their date of re-designation as Full-time Sweeper-cum-Peon.

7.0 ASSIGNMENT OF SPECIAL PAY DUTIES:

7.1 For the purpose of assignment of Special Pay duties, the guidelines of 'Settlement for modifying criteria for Selection of posts carrying Special Allowance 2001' dated 18.03.2001 shall be followed.

7.2 Where in a branch there is only one elevated Full-Time Sweeper-cum-Peon and he/she performs the duties of both Sweeper and peon, besides any other special pay carrying post, he/she would be eligible for payment of said special pay, in case the assignment is made in accordance with the provisions of the said Settlement.

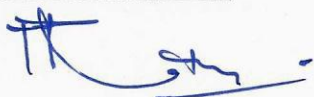
8.0 INTERPRETATION:

8.1 If any doubt or difficulty arises regarding interpretation/ clarification of any of the provisions of this settlement, such doubt or difficulty shall be mutually discussed between the Bank and the recognized union, before communication of the same.

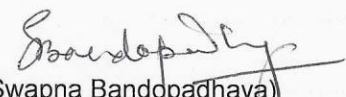
8.2 This settlement shall supersede all previous settlements on elevation of part-time subordinate staff to Full-time Subordinate Staff, signed by the Bank.

SIGNATURE OF THE PARTIES.

For Bank of Baroda.



(Prakash Vir Rathi)
Chief General Manager (HRM)



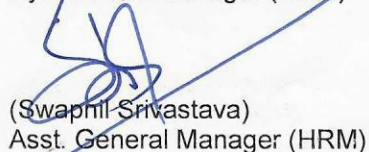
(Swapna Bandopadhyaya)
General Manager (HRM)



(Prateek Agnihotri)
Head - HR Operations

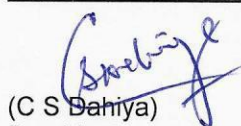


(Shashi Bhushan Kumar)
Dy. General Manager (HRM)

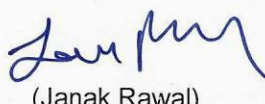


(Swapnil Srivastava)
Asst. General Manager (HRM)

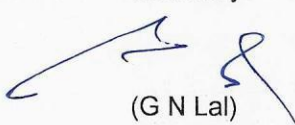
**For All India Bank of Baroda Employees'
Coordination Committee.**



(C S Dahiya)
President




(Janak Rawal)
Secretary



(G N Lal)
Secretary



(S P Sharma)
Central Committee



(S D Srinivasan)
Central Committee

For Bank of Baroda.

For All India Bank of Baroda Employees'
Coordination Committee.

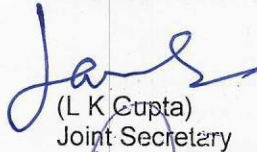
(Rajneesh Gupta)
Joint Secretary



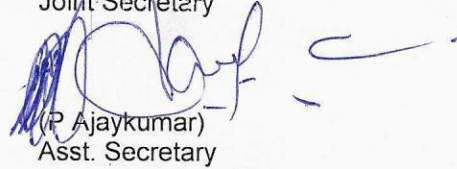
(K C Kemkar)
Joint Secretary



(R K Thakur)
Treasurer



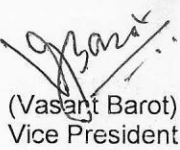
(L K Gupta)
Joint Secretary



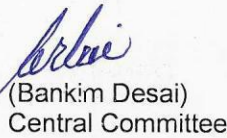
(P Ajaykumar)
Asst. Secretary



(Indranil Mitra)
Asst. Secretary



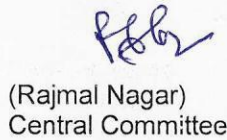
(Vasanti Barot)
Vice President



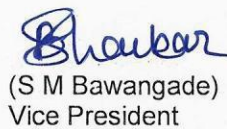
(Bankim Desai)
Central Committee



(Prahalad Patil)
Central Committee

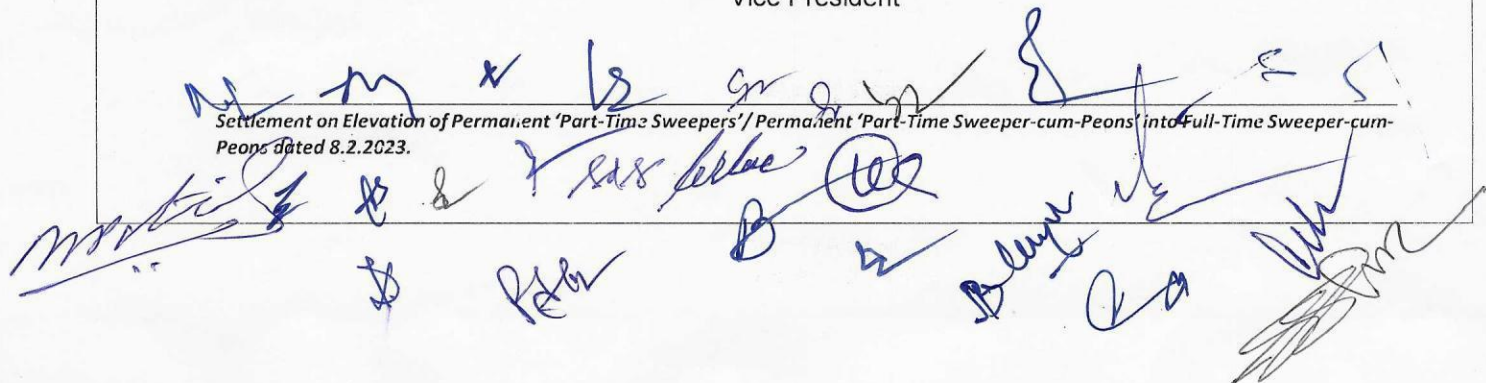


(Rajmal Nagar)
Central Committee



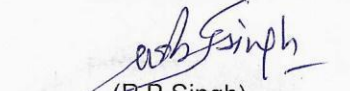
(S M Bawangade)
Vice President

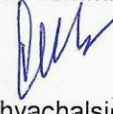
Settlement on Elevation of Permanent 'Part-Time Sweepers' / Permanent 'Part-Time Sweeper-cum-Peons' into Full-Time Sweeper-cum-Peons dated 8.2.2023.





For Bank of Baroda.

For All India Bank of Baroda Employees'
Coordination Committee.


(P P Singh)
Central Committee


(Vindhyachalsingh)
Central Committee


(Amitav Ghosh)
Central Committee

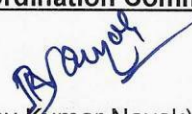

(Srikumar Nair)
Central Committee

Witnesses

For Bank of Baroda.

For All India Bank of Baroda Employees'
Coordination Committee.


(Leena John)
Chief Manager (HRM)


(Bijay Kumar Nayak)
Central Committee


(Ashish Shegokar)
Chief Manager (HRM)


(Mallesha M C)
Central Committee

Dated, this 8th of February, 2023 at Bank of Baroda, Baroda Sun Tower, Mumbai.

- c.c. : The Secretary, Govt. of India, Ministry of Labour, New Delhi.
- c.c. : The Chief Labour Commissioner (Central), New Delhi.
- c.c. : The Dy. Chief Labour Commissioner (Central), Mumbai.
- c.c. : The Regional Labour Commissioner (Central), Mumbai.




Settlement on Elevation of Permanent 'Part-Time Sweepers' / Permanent 'Part-Time Sweeper-cum-Peons' into Full-Time Sweeper-cum-Peons dated 8.2.2023.